

Code **TIP**
Company name Tin Nghia Industrial Park Development Joint Stock Company
Date 04/06/2018
Subject Resolution on Annual General Meeting 2018

Content:

Tin Nghia Industrial Park Development Joint Stock Company announces the resolution on Annual General Meeting 2018 dated April 04, 2018 as follows:

Article 1: Approving the report on business performance in 2017 and plan for 2018:

- Revenue in 2017: 142.345 billion dong
- Profit before tax: 62.232 billion dong

Article 2: Approving the report of Board of Supervisors.

Article 3: Approving the 2017 financial statements audited by AASC

Article 4: Approving the investment decision on projects such as tourist area, trading, logistics and resident area at Thong Nhat district, Dong Nai province.

Article 5: Approving the profit distribution and dividend rate for 2017.

5.1. Profit distribution in 2017:

No.	Item	Plan for 2017		Reality in 2017		Reality/Plan
	Total profit for distribution		48,566,000,000		51,074,531,302	105.17%
1	Investment development fund	3.0%	1,456,980,000	3.0%	1,532,235,939	105.17%
2	Bonus fund	2.5%	1,214,150,000	2.5%	1,276,863,283	105.17%
3	Welfare fund	1.0%	485,660,000	1.0%	510,745,313	105.17%
4	Bonus fund for Board of Directors,	1.0%	500,000,000	1.0%	-500,000,000	100.00%

	Board of Supervisors					
5	Dividend payment	92.5%	44,909,21 0,000	92.5%	47,254,686,767	105.22%
	Total	100%	48,566,000,000	100%	51,074,531,302	

5.2. Dividend rate for 2017: 15%/par value.

Article 6: Approving the business plan for 2018 and the profit distribution plan for 2018:

6.1. Business plan for 2018:

- Revenue: 159.97 billion dong
- Profit before tax: 75.74 billion dong
- Budget payable: 26.66 billion dong
- Profit after tax: 58.19 billion dong
- Dividend rate: at least 15%/par value

6.2. Profit distribution in 2017:

No.	Item	Proportion (%)	Amount (VND)
	Total profit for distribution		58,193,000,000
1	Investment development fund	3.0%	1,745,790,000
2	Bonus fund	2.0%	1,163,860,000
3	Welfare fund	1.0%	581,930,000
4	Bonus fund for Board of Directors, Board of Supervisors	1.0%	581,930,000
5	Dividend payment	93%	54,119,490,000

	Total	100%	58,193,000,000
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Article 7: Approving the remuneration of Board of Directors and Board of Supervisors in 2017 and 2018.

Article 8: Approving to authorize the Board of Directors to choose an independent audit company for fiscal year 2018.

Article 9: Approving the draft of amendment of the Company's Charter and the governance rule.

Article 10: Approving the election result of Board of Directors and Board of Supervisors for Term 2018-2023:

10.1. Board of Directors:

- Quach Van Duc
- Le Huu Tinh
- Nguyen Van Lieu
- Nguyen Hieu Loc
- Do Thu Ha.

10.2. Board of Supervisors:

- Dang Ngoc Giau
- Duong Thi Minh Hong
- Pham Hoa Cuong.

Article 11: Approving to elect Mr. Quach Van Duc as Chairman of Board of Directors for Term 2018-2023.

Article 12: Approving to elect Ms. Dang Ngoc Giau as Head of Board of Supervisors for Term 2018-2023.

Article 13: This resolution shall take effect from the date of signing.